

ESG Performance Data

	2023	2022	2021
Total production			
Total production (thousand boe) ¹	4,528.2	6,015.9	6,671.2
Oil production (thousand bbl)	2,752.6	3,393.8	3,348.6
Gas production (thousand boe)	1,775.7	2,622.1	3,322.6
Financial			
Net revenue (R\$ million)	1,388.6	2,175.4	1,804.9
EBITDAX (R\$ million)	822.5	1,436.6	2,959.8
EBITDAX Margin	59.0%	66.0%	164.0%
Net income (R\$ million)	(45.5)	383.4	1,444.6
Net cash (R\$ million)	(649.2)	1,025.8	2,884.6
Realized CAPEX (US\$ million)	398.8	399.7	23.8
Emissions²			
Scope 1 GHG emissions (tCO ₂ e)	75,750.0	66,003.5	75,352.3
% Scope 1 emissions from flaring	7.7%	11.1%	16.5%
% Scope 1 emissions from other forms of combustion	90.0%	86.6%	83.1%
% Scope 1 emissions from fugitive emissions	2.3%	2.3%	0.3%
Scope 2 GHG emissions (tCO ₂ e)	11.9	11.7	28.3
Scope 3 GHG emissions (tCO ₂ e)	58,918.5	34,881.0	25,049.0
Enauta corporate emissions intensity (kgCO ₂ e/boe) – includes scopes 1 and 2 ³	19.23	17.18	17.6
Manati Field emissions intensity (kgCO ₂ e/boe) - includes scopes 1 and 2	13.5	13.3	10.1

1. Consider 100% Atlanta and 45% Manati. It does not consider the associated gas.

2. Considers only operations under Enauta's operational control and may undergo changes after third-party audit. The final data will be made available in the Public Emissions Registry of the Brazilian GHG Protocol Program.

3. Considers only operational activities in the Atlanta Field (OPEX). For the purposes of the corporate goal, Enauta considers the intensity of GHG emissions related to the operational activities in producing fields in which it operates.

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Energy			
Total energy consumption (thousand GJ)	1,153.3	1,059.7	1,276.4
% energy from burning fuels	99.9%	99.9%	99.9%
% energy from the purchase of electricity	0.1%	0.1%	0.1%
Ecological impacts and biodiversity			
Number of environmental fines	0	0	0
Monetary value of environmental fines (R\$)	0.00	0.00	0.00
Number of leaks/spills	0	0	0
Leaked/spilled volume (m ³)	0.0	0.0	0.0
Materials and waste			
Hazardous waste generated (t)	3,712.0	428.4	166.6
Non-hazardous waste generated (t)	192.8	381.0	148.7
Total waste generated (t)	3,904.8	809.4	315.3
% waste diverted from final disposal	99.1%	96.4%	92.4%
% waste destined for final disposal (landfill and incineration)	0.7%	3.5%	6.2%
% waste stored awaiting disposal	0.2%	0.2%	1.4%
Water			
Volume of water withdrawn (m ³)	28,579.0	24,782.0	18,749.0
% water abstracted from the sea	51.1%	68.6%	68.4%
% water abstracted for onshore administrative units	48.9%	31.4%	31.6%
Volume of produced water (m ³)	110,377.5	217,935.1	125,426.1
Volume of effluents generated in the operating units (m ³)	138,646.9	241,492.5	264,502.1
Amount of hydrocarbons in effluent discharges (t)	0.75	2.2	1.1

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Health and safety			
Number of accidents without lost time (employees and third parties)	18	16	4
Number of lost-time accidents (employees and third parties)	0	2	1
Recordable Accident Rate (TRIR) for third parties	13.20	15.45	5.50
Recordable Accident Rate (TRIR) for employees and third parties	13.11	15.32	5.44
Lost-time injury rate (LTIR) for employees and third parties	0.00	1.92	1.36
Safety Inspections performed	7	25	14
Emergency drills carried out	102	98	102
Highest consequence process safety events (Tier 1)	0	0	0
Diversity			
% of women in the workforce	43.6%	42.1%	43.0%
% women in leadership positions (supervision, coordination, management and board)	36.9%	38.5%	40.5%
% of people with disabilities in the workforce	2.0%	2.0%	2.0%
Ratio of the average remuneration of women in relation to men in supervisory, coordination and management positions	66%	66%	76%

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Human capital			
Number of employees	163	152	128
% employees covered by collective agreements	100.0%	100%	100%
% employees with more than 10 years of experience in the sector	91.0%	88%	84%
% employees with a college degree or an MBA	77.0%	78%	74%
% employees with a master's or doctorate degree	4.0%	15%	16%
Hiring	37	50	30
Dismissals	26	26	24
Turnover rate	19.3%	25.0%	21.1%
Employee training costs (R\$)	286,176	113,582	33,842
Total training hours	5,301	4,686	3,226
Average hours of training per employee	32.52	30.83	25.20
Communities			
% units with impact assessment, community engagement and local development programs	100.0%	100.0%	100.0%
Social investments (R\$ thousands)	0.0	4,231.0	13,754.5

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Suppliers			
Qualified suppliers	68	88	142
Expenditures with critical suppliers (R\$ billion)	8.9	4.7	3.0
% representativeness of critical suppliers in total expenditures	84.0%	54.7%	91.0%
% critical suppliers whose contracting included social and environmental criteria (documentation and questionnaire)	100.0%	100.0%	100.0%
Number of audits performed	25	10	8
% critical suppliers directly involved in the Atlanta Field audited	100.0%	100.0%	95.0%
% suppliers with non-conformities identified in audits	32.0%	20.0%	23.8%
Ethics and compliance			
% operations assessed for corruption-related risks	100.0%	100.0%	100.0%
Employees trained in anti-corruption policies and practices	36	142	88
% of manifestations treated by the Confidential Channel	100.0%	100.0%	100.0%
Confirmed cases of corruption	0	0	0
Donations to politicians, political parties or candidates for public office (R\$)	0.00	0.00	0.00

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Risk management and internal controls			
Members of the Statutory Audit Committee (CAE)	4	4	3
% independent members of the CAE	100.0%	100.0%	33.3%
% women in the CAE	0.0%	0.0%	0.0%
CAE meetings held	9	13	4
% attendance of members at meetings	100.0%	100.0%	100.0%
Corporate governance			
Members of the Board of Directors (CA)	7	7	7
% independent members of the CA	71.4%	42.9%	28.6%
% women in the CA	14.2%	0.0%	0.0%
Board of Directors meetings held	22	23	17
% attendance of members at meetings	100.0%	100.0%	100.0%
Transparency and accountability			
CDP	Grade B	Grade B	Grade C
Brazilian GHG Protocol Program	In the process of certification	Gold Seal	Gold Seal
Global Compact Brazil Network	CoP (Communication of Progress – 2023-24)	CoP (Communication of Progress – 2022-23)	CoP (Communication of Progress – 2021-22)
Great Place to Work (GPTW)	GPTW Seal (73 points)	GPTW Seal (78 points)	-